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Ensuring Change through Empowerment

Generic DTI Code B-BBEE Verification Certificate

Gazette No: 36928 and 42496

Adcorp Workforce Solutions (Pty) Ltd

Consolidated Rating Certificate Incorporating: Refer to Annexure

Registration Number: 1999/026249/07, VAT Number: 4780191815

Address: Adcorp Place, 102 Western Service Road, Gallo Manor Extension 6, 2191

LEVEL ONE CONTRIBUTOR

Element	Target Score	Actual Score
Ownership	**25**	**25.00**
Management Control	**19**	**12.28**
Skills Development	**25**	**18.10**
Enterprise and Supplier Development	**46**	**43.06**
Socio-Economic Development	**5**	**5.00**
Total Score	**120**	**103.43**

Analysis	Results	Analysis	Results
Black Ownership Percentage	**75.22%**	**Black Designated Group Percentage**	**3.98%**
Black Women Ownership Percentage	**60.28%**	**Black Youth Percentage**	**3.42%**
Modified Flow through Principle Applied	**No**	**Black Disabled Percentage**	**0.00%**
Procurement Recognition Level	**135.00%**	**Black Unemployed Percentage**	**0.00%**
Discounting Principle Applied	**No**	**Black People Living in Rural areas Percentage**	**0.55%**
Empowering Supplier	**Yes**	**Black Military Veterans Percentage**	**0.00%**
Exclusion Principle used	**No**	**Black New Entrant Percentage**	**10.10%**
Financial Year End	**28 February 2025**	**Participated in Y.E.S Initiative**	**No**
Issue Date	**24 June 2025**	**Achieve Y.E.S Target and 2.5% Absorption**	**N/A**
Re-issue Date	**N/A**	**Achieve 1.5 x Y.E.S Target and 5% Absorption**	**N/A**
Expiry Date	**23 June 2026**	**Achieve Double Y.E.S Target and 5% Absorption**	**N/A**

Technical Signatory: Jeanet Phahlane

ADC008430/06/2025

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013

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BVA 204

C E R T I F I C A T E

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B-BBEE Verification Certificate Annexure

Certificate Number: ADC008430/06/2025

This certificate incorporates the following entities:

Name of Entities	Registration Number	VAT Number
Adcorp BLU, a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4830270395
Shared Services, a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	4780191815
Jobvine a division of Fortress Administration	2011/010048/07	4480310004
Televuka a division of Fortress Administration	2011/010048/07	4100255811
Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4610261358
Charisma Healthcare Solutions, a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4900261522
Capability Cleaning, a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4940245741
Quest Staffing Solutions (Pty) Ltd	2011/010513/07	4370258305
Fortress Administration (Pty) Ltd	2011/010048/07	4100255811
talentCRU, a division of Fortress Administration (Pty) Ltd	2011/010048/07	4260293313
Paracon, a division of Fortress Administration (Pty) Ltd	2011/010048/07	4800294797
Torque Technical Computer Training (Pty) Ltd	1995/004350/07	4640155620
Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	4480186214

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