MSCT BEE SERVICES

MSCT BEE Services (Pty) Ltd
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Broad-Based Black Economic Empowerment Verification Certificate

Firmenich (Pty) Ltd

Registration No:	1972/009944/07	**Empowering Supplier:**	Yes
VAT No:	4760105330	**Scorecard Applied:**	Amended Codes of Good Practice
Address:	Corner of 16th and Pharmaceutical Street, Midrand, 1685	**Sub-Sector Applied:**	N/A
Financial Year end assessed:	30 June 2023	**Scorecard Size Applied:**	Generic
Certificate Number:	GEN/JK/01/12/03/2024	**Discounting Principle:**	Yes
Version No:	1	**Broad Based BEE Status level:**	A Level 6 Contributor to B-BBEE
		BEE Procurement Recognition:	60%

Black Ownership Participation	
Black Ownership:	0.00%
Black Female Ownership:	0.00%
Black Designated Groups Ownership:	0.00%
Black Youth Ownership:	0.00%
Black Disabled Ownership:	0.00%
Black Unemployed Ownership:	0.00%
Black Rural Ownership:	0.00%
Black Military Veterans Ownership:	0.00%
Black New Entrant Ownership:	0.00%
51% Black Owned:	No
30% Black Women Owned:	No
Modified Flow Through Principle	No
Exclusion Principle	No

Youth Employment Service (YES)	
Participated in Y.E.S Initiative:	Yes
Achieve Y.E.S Target and 2.5% Absorption:	No
Achieve 1.5 x Y.E.S Target and 5% Absorption:	No
Achieve Double Y.E.S Target and 5% Absorption:	Yes

A Level 6 Contributor to B-BBEE

Description	Score
Ownership	0,00
Management Control	16,69
Skills Development	15,56
Enterprise & Supplier Development	26,45
Socio-Economic Development	0,00
Additional Y.E.S Points	0.00
Overall Score	**58,70**

Technical Signatory: Jorene Kotzee

Issue Date: 12-Mar-24
Expiry Date: 11-Mar-25
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002

sanas B-BBEE Rating Agency
BVA189