SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	TREVOR GILDENHUYS
Identity number	6212245173088

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner (**Select one**) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	TALENT NETWORK GLOBAL (PTY) LTD
Trading Name (If Applicable):	
Registration Number:	2022/241184/07
Vat Number (If applicable)	4870304922
Enterprise Physical Address:	SABLE CORNER 15 BRIDGEWAY ROAD CENTURY CITY 7441 CAPE TOWN
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY)
Nature of Business:	SPECIALIST RECRUITERS, SEARCH CONSULTANTS & HR SERVICE PROVIDERS
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
Definition of "Black Designated Groups"	"Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

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3. I hereby declare under Oath that:

- The Enterprise is) 0% Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0% Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
    - Black Youth % = 0%
    - Black Disabled % = 0%
    - Black Unemployed % = 0%
    - Black People living in Rural areas % = 0%
    - Black Military Veterans % = 0%

- Based on the Audited Financial Statements/Financial Statements and other information available on the latest financial year-end of 28 February 2024), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less
- Please Confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

100% Black Owned	**Level One** (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	**Level Two** (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	**Level Four** (100% B-BBEE procurement recognition level)	X

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: _____

Date : 17 JULY 2024

Commissioner of Oaths

Signature & stamp Date: 17/07/2024

ANTHONY HOBSON
Commissioner of Oaths - Chartered Accountant (SA)
SAICA Membership No.:- 30660809
Ground Floor, Sable Corner, 15 Bridgeway Road,
Bridgeways Precinct, Century City, 7441